

KAUA'I COMMUNITY COLLEGE

Animals on Campus

1. Purpose

Kaua'i Community College ("the college") allows individuals to bring animals on college property in accordance with federal laws and subject to rules outlined in this policy.

A service animal is permitted on campus grounds and within college buildings. This practice follows Titles II and III of the [Americans with Disabilities Act Amendment Act of 2008](#).

The college supports the use of service and emotional support animals on campus in compliance with applicable federal and state laws. At the same time, it recognizes the health and safety risks potentially created by unrestrained and untrained animals on campus. This policy sets forth the roles and responsibilities of individuals bringing animals on campus.

Animals not governed by this policy are referenced below.

2. Policy

This policy applies to employees, students, college affiliates, visitors, contractors, and applicants for admission to or employment with the college.

This policy should not be read to grant an individual access to college property beyond that to which they would normally be granted.

3. Related University Policy

- A. [UH Executive Policy 1.207](#) Service Animals and Emotional Support Animals

4. Definitions (specific to this policy)

- A. Assistance Animal- Animals that fall within either the classification of being an emotional support animal or a service animal.
- B. Domestic Animal- An animal that has been trained or adapted to living in a human environment, including dogs, cats, birds, and other types of household pets.
- C. Emotional Support Animal- An animal living with a person with a disability in residential households. The animal can be any species of animal that provides some therapeutic

benefit to a person with a mental or psychiatric disability, requiring no specific training. The mere presence of this animal is to mitigate the effects of the emotional or mental disability.

- D. Handler-The individual who is responsible for the care and supervision of their animal.
- E. Person with a Disability- An individual with a physical or mental impairment that substantially limits one or more major life activities; who has a record of such impairment; or who is regarded as having such impairment.
- F. Service Animal- A dog or miniature horse that has been trained to do work or perform tasks for the benefit of an individual with a disability, including, but not limited to, guiding individuals with impaired vision, alerting individuals with impaired hearing to intruders or sounds, providing minimal protection or rescue work, pulling a wheelchair, or fetching dropped items. Service animals are working to assist the handler and should not be considered as pets.
- G. Stray Animal- A loose domesticated or animal that has lived with people but has escaped or been abandoned by human owners/caregivers. Such animals lack the skills necessary to survive on their own and are usually unafraid of humans, often seeking out humans for assistance. For the purpose of this policy, such animals are not considered to gather/reside in any specific area. They are thought of as transient in nature and may randomly enter/exit campus grounds and buildings.
- H. Feral Animal- A once-domesticated animal turned wild, usually of a species that is “non-native” to an area. Feral animals have had little to no interaction with humans and usually avoid such interactions.
- I. Wild Animal- A non-domesticated animal living in its natural state. Wild animals have had little to no interaction with humans and usually avoid such interactions.

5. Responsibilities and Procedures

Service animals are permitted on campus grounds and in some cases, into campus buildings, provided the animal’s handler follows federal, state, and local laws and those rules covered in this policy. Provisions for service and support animals on campus are covered below.

When it is not readily apparent that an animal is a service animal, the college is only permitted to ask the following two questions: 1) Is the animal required because of a disability? And 2) What work or task has the animal been trained to perform?

A. Service Animals on Campus

In accordance with [University of Hawaii EP 1.207](#), the college permits service animals into campus buildings where other animals would typically not be permitted.

Service animals brought on campus must be under the complete control of the handler at all times and present no hazard to people or property. Other animals may be brought onto campus grounds with approval from the Vice Chancellor for Administrative Services (VCAS).

i. Animals on campus must:

- a. be secured to a leash, cord, chain, or similar with direct physical control by its handler. The leash, cord, chain, or similar with a maximum length of six (6) feet. If this constraint interferes with a service animal's work or if the individual's disability prevents using these devices the individual must maintain control of the animal through voice, signal, or other effective controls.
- b. animals must not be tethered to a stationary fixture, or trees, or left unattended in vehicles or on campus.
- c. be vaccinated and licensed in accordance with state and county laws.

The college retains the right to take action to remove any animal from the campus if the safety of others, destruction of property, or disturbance warrants such removal. The removal of any animal and any necessary cleaning, repairs, and/or pest control will be done at the expense of the handler. The handler may also be subject to disciplinary action. This action may also extend to cases involving service animals.

In all cases, the handler of the animal is responsible for the animal's behavior. The college does not provide for the care or supervision of a service animal, including cleaning up after the animal.

In general, animals other than service animals are not permitted into campus buildings except animals not governed by this policy as noted.

ii. Criteria for Service Animals in Campus Buildings

- a. The service animal must have been trained as a service animal in the work or tasks directly related to the person's disability.

- b. Individuals are permitted to bring their service animals into all areas of the campus, including buildings and any place of public accommodation. All service animals must be house-trained and must be under the control of the handler at all times. There are few exceptions to service animal access due to pre-existing health and safety reasons affiliated with room conditions and use; therefore, it is advised that individuals contact the Disability Services office for further information.

Employee. While an employee is not required to submit an accommodation request to bring a service animal into a college building, they may seek further advice from the [Equal Employment Opportunities/Affirmative Action \(EEO/AA\) office](#) on services the college can provide to employees with disabilities.

Student. While a student is not required to submit an accommodation request to bring a service animal into a college building, they may seek further advice on services from the [Disability Services office](#) that the college can provide to support students with disabilities.

B. Emotional Support Animals on Campus

Emotional support animals approved for employment accommodations may accompany an employee in their normal work environment but are generally not allowed in other areas such as dining facilities, or in safety-sensitive areas.

C. Domestic Animals

Unless prior approval is granted by the VCAS, domestic animals are only allowed around the following campus areas: (see page 7)

1. Sidewalk adjacent to Kaumuali'i Highway, and
2. Outside of the fenced campus area alongside Puhi loop road which connects Puhi Rd. and Nuhou Rd.

Dogs and other domestic animals must be under the control of the handler while on campus grounds and restrained by a harness, leash, or other tether that does not exceed six (6) feet in length;

Any dog or other domestic animal brought to campus must be licensed and fully inoculated, with the burden of proof on the owner;

Fecal matter deposited by any dog or other domestic animal brought to campus must be removed immediately by the owner;

The feeding of any animal near outside dining facilities and other campus areas which may result in a potential health hazard, a public nuisance, or property damage is strictly prohibited; and,

Animals are not permitted inside any campus building, facility, and/or premises with the exceptions of service animals, emotional support animals approved by the college, authorized research/instructional animals, and animals used by law enforcement or emergency personnel.

D. Feral, Wild, and Stray Animals on Campus

Feral animals that are not a risk and do not represent a hazard, cause property damage, or create a public nuisance, shall be allowed to inhabit the campus grounds without intervention, relocation, or abuse.

Feral animals that are a potential risk, represent a hazard, cause property damage, create a nuisance, or otherwise pose a potential conflict with humans shall be humanely relocated to the Kaua'i Humane Society (KHS) or the Kaua'i Animal Education Center (KAEC) when possible, in accordance with all applicable laws and regulations.

Unauthorized individuals (employees, students, or the general public) who seek to feed, chase, interfere with, abuse, or remove any feral animal will be asked to cease and desist in such activities. Should such individuals ignore such requests, they may be subject to being escorted off campus grounds or other appropriate measures. Trained individuals collaborating with a licensed animal welfare organization or veterinarian licensed to practice in Hawai'i may engage in legitimate and humane trap/neuter/release operations to reduce feral animal populations on the campus with advance authorization from the VCAS. The college does not assume any liability whatsoever for such operations.

No intervention will be taken with wild animals that are not a risk and do not represent a hazard, cause property damage, or create a public nuisance, and that do not involve human intervention.

Wild animals that are a potential risk, represent a hazard, cause property damage, create a nuisance, or otherwise pose a potential conflict for humans shall be humanely relocated whenever possible, in accordance with all applicable laws and regulations by authorized campus personnel or private contractors whenever possible.

Stray animals shall be humanely relocated to the KHS or the KAEC when possible, in accordance with all applicable laws and regulations.

E. Animals Not Governed by this Policy

Animals not governed by this policy are animals that are involved in authorized research, animals used for performances on the campus premises, or other college-sponsored activities. (Prior approval from the college in advance by the VCAS must be obtained.)

Office	Contacts	Web
Contact	Web	
Administrative Services	(808) 245-8230 (808) 245-8231	Non-Discrimination at KCC
Disability Services (for Students)	(808) 245-8317	Disability Services website
Equal Employment Opportunity/Affirmative Action	(808) 245-8260	EEO/AA website

