2016-2021 Kauai CC Strategic Goals

The following Kauai Community College Goals have been developed within the framework of the UHCC Strategic Directions 2015-2021. Sections below correspond to sections of that document.

NOTE: Goals that are italicized have been identified as priorities for 2018-2021.

Underlying Values for This Plan

- Higher education is a societal and individual good and should be accessible to all.
- Human beings proceed toward their goals best when they have support and are engaged.
- Human beings want to be engaged in meaningful, productive work that sustains them economically.
- We are a place-based institution that takes its commitment as an indigenous serving institution seriously.
- We strive to be responsive to the needs of our community.
- Faculty, staff, and students work best if they are empowered and rewarded.

HAWAII GRADUATION INITIATIVE

Goal 1  
- Increase the number of graduates

  Metrics
  ▪ Increase annual graduates with an Associate Degree or Certificate Achievement from 203 to 285 by 2021 (5% per year).

Goal 2
- Increase the number of native Hawaiian graduates.

Metrics
  ▪ Increase Hawaiian graduates from 49 to 69 by 2021 (5% per year).

Goal 3
- Increase the number of low-income student graduates.

Metrics
  ▪ Increase the annual low income (Pell recipient) graduates from 116 to 163 by 2021.

Goal 4
- Increase the number of students who transfer.

Metrics
  ▪ Increase annual transfers to four-year programs from 174 to 261 by 2021 (6% per year)

Goal 5
- Eliminate access and success gaps

Metrics
  ▪ Eliminate success gaps as identified by UHCC Strategic Directions 2015-2021 for native Hawaiians, Filipinos, Pacific islanders, and Pell recipients.

Goal 6
- Reduce the time to degree: Accelerate college readiness.

Metrics
  ▪ 75% of students testing at 1 level below college-ready standards will complete their college-level English and/or Math course within one semester. (up from 33% in Math and
70% of students testing at 2 or more levels below college-level English or Math course within one year. (up from 185 Math and 49% Writing).

Goal 7
- **Reduce the time to degree: Increase student retention and credit accumulation.**
  - Metrics
    - By 2021 increase year-to-year retention from 52% to 65% for all degree-seeking students.
    - By 2021 increase the percentage of full-time students who have earned 20 or more credits after one year from 52% to 65%.
    - By 2021 increase the percentage of degree seeking part-time students who have earned 12 or more credits after one year from 44% to 65%.
    - By 2021 increase the percentage of full-time students who graduate or transfer within 150% of program length from 32% to 60% (i.e. in 3 years for a 2 year program).

HAWAII INNOVATION INITIATIVE

Goal 8
- **Increase job placement for Kaua’iCC students.**
  - Metrics
    - Not developed yet. See UHCC Strategic Directions 2015-2021.

Goal 9
- **Increase the STEM Workforce**
  - Metrics
    - Increase the number of annual STEM degrees from 14 to 20 by 2021.

Goal 10
- **Increase life-long learning and professional development opportunities for community members.**
  - Metrics
    - Conduct pre and post survey to indicate how the community satisfaction has increased.

MODERN TEACHING AND LEARNING ENVIRONMENT

Goal 11
- **Increase campus and community sustainability.**
  - Metrics
    - See the Kaua’iCC sustainability plant

Goal 12
- **Strengthen distance education offerings**
  - Metrics
    - Evaluations of these courses improve.

Goal 13
- **Enhance facilities with appropriate technology and ensure facilities support 21st century learning and teaching environments.**
  - Metrics
    - Upgrade at least 5 areas by 2021.
HIGH PERFORMANCE MISSION-DRIVEN SYSTEM

Goal 14
- *Reduce the cost of education for students.*
  Metrics
  - Increase annual revenue from OCET training and contracts, $273,526 to $539,892 by 2021.
  - Implement zero costs textbooks in at least 15 classes by 2021. Increase private fundraising and grant revenue.

Goal 15
- Implement Hawai‘i Papa O Ke Ao [https://www.hawaii.edu/offices/op/hpokeao.pdf](https://www.hawaii.edu/offices/op/hpokeao.pdf)
  Metrics
  - Implement Kauai Papa O Ke Ao.

Goal 16
- Increase opportunities for and participation in professional development.
  Metrics
  - Create benchmark data for number of professional development events and participation rate, then increase that rate.

ENROLLMENT

Goal 17
- *Increase recent high school graduates enrollment.*
  Metrics
  - Increase recent high school graduates enrollment from 201 to 245 by 2021.

Goal 18
- Increase pacific islander enrollment.
  Metrics
  - Increase pacific islanders enrolled from 29 to at least 30 by 2021.

Goal 19
- Increase high school non-completers and GED recipient enrollment.
  Metrics
  - Increase non-completers/GED recipients enrollment from 100 to 115.

Goal 20
- *Increase enrollment of working adults*
  Metrics
  - Increase enrollment of 25-44 year old from 416 to 661, from 2.5% of that country population to 4%, by 2021.

Goal 21
- *Increase enrollment of international students*
  Metrics
  - Increase degree seeking international students from 19 to 23 2021.