

2016-2022 Kauai CC Strategic Goals

The following Kauai Community College Goals have been developed within the framework of the [UHCC Strategic Directions 2015-2021](#). Sections below correspond to sections of that document.

NOTE: Goals that are italicized have been identified as priorities for 2018-2022.
Underlying Values for This Plan

- Higher education is a societal and individual good and should be accessible to all.
- Human beings proceed toward their goals best when they have support and are engaged.
- Human beings want to be engaged in meaningful, productive work that sustains them economically.
- We are a place-based institution that takes its commitment as an indigenous serving institution seriously.
- We strive to be responsive to the needs of our community.
- Faculty, staff, and students work best if they are empowered and rewarded.

HAWAII GRADUATION INITIATIVE

Goal 1

- Increase the number of graduates
 Metrics
 - Increase annual graduates with an Associate Degree or Certificate Achievement from 203 to 285 by 2021 (5% per year).

Goal 2

- Increase the number of native Hawaiian graduates.
 Metrics
 - Increase Hawaiian graduates from 49 to 69 by 2021 (5% per year).

Goal 3

- Increase the number of low-income student graduates.
 Metrics
 - Increase the annual low income (Pell recipient) graduates from 116 to 163 by 2021.

Goal 4

- Increase the number of students who transfer.
 Metrics
 - Increase annual transfers to four-year programs from 174 to 261 by 2021 (6% per year)

Goal 5

- Eliminate access and success gaps
 Metrics
 - Eliminate success gaps as identified by UHCC Strategic Directions 2015- 2021 for native Hawaiians, Filipinos, Pacific islanders, and Pell recipients.

Goal 6

- Reduce the time to degree: Accelerate college readiness.
 Metrics
 - 75% of students testing at 1 level below college-ready standards will complete their college-level English and/or Math course within one semester. (up from 33% in Math and 4-5-18 44% in Writing). 70% of students testing at 2 or more levels below college-level English or

Math course within one year. (Up from 185 Math and 49% Writing).

Goal 7

- Reduce the time to degree: Increase student retention and credit accumulation.

Metrics

- By 2021 increase year-to-year retention from 52% to 65% for all degree- seeking students. By 2021 increase the percentage of full-time students who have earned 20 or more credits after one year from 52% to 65%. By 2021 increase the percentage of degree seeking part-time students who have earned 12 or more credits after one year from 44% to 65%. By 2021 increase the percentage of full-time students who graduate or transfer within 150% of program length from 32% to 60% (i.e. in 3 years for a 2 year program).

HAWAII INNOVATION INITIATIVE

Goal 8

- Increase job placement for Kaua'iCC students.

Metrics

- Not developed yet. See UHCC Strategic Directions 2015-2021.

Goal 9

- Increase the STEM Workforce

Metrics

- Increase the number of annual STEM degrees from 14 to 20 by 2021.

Goal 10

- Increase life-long learning and professional development opportunities for community members.

Metrics

- Conduct pre and post survey to indicate how the community satisfaction has increased.

MODERN TEACHING AND LEARNING ENVIRONMENT

Goal 11

- Increase campus and community sustainability.

Metrics

- See the Kaua'iCC sustainability plant

Goal 12

- Strengthen distance education offerings

Metrics

- Evaluations of these courses improve.

Goal 13

- Enhance facilities with appropriate technology and ensure facilities support 21st century learning and teaching environments.

Metrics

- Upgrade at least 5 areas by 2021.

HIGH PERFORMANCE MISSION-DRIVEN SYSTEM

Goal 14

- Reduce the cost of education for students.
Metrics
 - Increase annual revenue from OCET training and contracts, \$273,526 to \$539,892 by 2021. Implement zero costs textbooks in at least 15 classes by 2021. Increase private fundraising and grant revenue.

Goal 15

- Implement Hawai‘i Papa O Ke Ao <https://www.hawaii.edu/offices/op/hpokeao.pdf>
Metrics
 - Implement Kauai Papa O Ke Ao.

Goal 16

- Increase opportunities for and participation in professional development.
Metrics
 - Create benchmark data for number of professional development events and participation rate, then increase that rate.

ENROLLMENT

Goal 17

- Increase recent high school graduate’s enrollment.
Metrics
 - Increase recent high school graduate’s enrollment from 201 to 245 by 20021.

Goal 18

- Increase pacific islander enrollment.
Metrics
 - Increase pacific islanders enrolled from 29 to at least 30 by 2021.

Goal 19

- Increase high school non-completers and GED recipient enrollment.
Metrics
 - Increase non-completers/GED recipient’s enrollment from 100 to 115.

Goal 20

- Increase enrollment of working adults
Metrics
 - Increase enrollment of 25-44 year old from 416 to 661, from 2.5% of that country population to 4%, by 2021.

Goal 21

- Increase enrollment of international students
Metrics
 - Increase degree seeking international students from 19 to 23 2021.